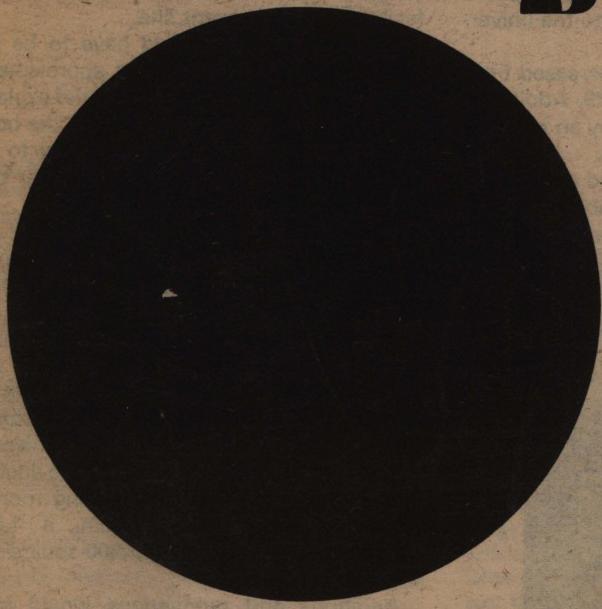


the Ring



Volume 4, Number 13, April 27, 1978

University of Victoria

Political scientists awarded huge grant



The political scientists who will be studying stability and change in B.C. are, from left to right, Jeremy Wilson, Dr. Neil Swainson, Dr. Terence Morley, Dr. Norman Ruff and Dr. Walter Young

UVic has been awarded \$757,182 by the Social Science and Humanities Research Council to conduct a five-year study of the impact of changes in government on the provincial scene.

The study will identify and analyze stability and change in B.C. during the period 1969-78.

It has been designed by Dr. Walter Young, Dr. Terence Morley, Dr. Neil Swainson, Dr. Norman Ruff and Jeremy Wilson, all of the UVic political science department.

"We will be conducting a case study of one province over a period of time. We are interested in the process of change and how it affects the legislative, administrative and political processes," Young explains.

B.C. provides a particularly apt setting for such work to be carried out, he points out, as the province changed from a conservative to a more radical administration and then went back to a more conservative administration

during the time frame under review.

"In designing the study we have had almost complete co-operation from the three governments involved."

The grant is being paid in 1978 dollars to the university administration to fund the work to be done, and is open to further negotiations. It is one of four negotiated grants awarded by the Council this year.

UVic is contributing administrative assistance, space, equipment and ancillary services for the project.

The research will be based on historical analyses of events and relationships between events from 1969 onwards, spanning the time when the former Social Credit government was replaced by B.C.'s first NDP government, which held power for more than three years and then was replaced by a new Social Credit administration.

Techniques employed will include interviews with the persons and groups involved,

examinations of public documents and records, and statistical analyses.

Among the multi-faceted topics which will be explored are developments of new boards and commissions, changing patterns of responsibility within public spheres of influence and power, changes in attitudes of people throughout the province, changing attitudes and reactions of the media, and trends in availability of government information.

"We are not entering the study with a pre-conceived theory of change but we hope to derive a theory of change from our research findings," Young says.

The grant will cover costs of publishing, research, scholarships and teaching assistantships for graduate students over the five-year period.

It will also enable UVic to bring in outside scholars to work on the project, and provide support for conference and public lectures which will inform the public of the study findings.

Salaries for teaching replacements will be paid from the grant when necessary to provide release time for the research team from some of their teaching responsibilities.

The team plans to take an interdisciplinary approach and work closely with other UVic faculty members in the departments of economics and sociology, the Faculty of Law and the School of Public Administration, says Young.

The team is confident that the first results of research will be published within the first year of work.

Young anticipates that the end result will be "at least a couple of books and a number of periodicals and articles."

"We are very excited about this project. We are, essentially, committing the next five years of our lives to it. I am satisfied that the grant will make UVic a major centre for provincial government studies."

Work on the project is scheduled to begin July 1, 1978.

How to get

\$757,182

Lest anyone believe that grants in the range of three-quarters of a million dollars are easily come by, the following description of the application process recently completed by five members of UVic's political science department might be of interest. (see story this page)

More than a year ago, the team of political scientists sent a letter to the Social Science and Humanities Research Council declaring their intention to apply for a negotiated grant.

A Council staff member visited UVic to interview the team and discuss the proposed project. Following this, the team prepared an 80-page application outlining plans in detail, and forwarded it to the Council. The Council in turn forwarded the application to six different, external assessors.

The six assessors reacted favorably, leading to the next step which was a visit to UVic by five new external assessors. The visitors spent two days on campus probing plans for the project before recommending that it go ahead.

The application then went to the academic panel of the Council for consideration. Having received academic approval, it went to the Council itself for the final decision which went in UVic's favor.

"They don't spend money lightly," observes Dr. Walter Young, adding "we are very pleased. This grant is a great boon to the university."

A tradition, or just rumors?

Ombudsman Patricia Beatty-Guenter has received nine complaints from students about six courses that were ended by professors before the last week of classes and she'd like Senate to do something about it.

Specifically, Beatty-Guenter wants the Senate to develop a policy whereby special permission must be obtained by a professor who wishes to end his classes early.

However, the Senate has indicated that it will not deal with the matter and that it should be handled at the level of department chairmen and deans.

When student senators brought the matter

of early cancellation of classes to Senate at the April meeting, President Howard Petch said it was not Senate's responsibility.

Dr. Peter Smith, Dean of Fine Arts, agreed and advised students who had complaints to record them in writing to the dean of the faculty concerned.

Dr. John Dewey, Dean of Graduate Studies, pointed out that it has never been clearly laid down that "one has to lecture three times a week. I feel that faculty members should at least be available in their offices until the official end of lectures," he

(Continued on page 2)

(Continued)

said. "I hope we don't pass inflexible regulations that a faculty member has to hold three lectures a week."

Last week Dr. I.D. Pal, acting Dean of Arts and Science, said he has heard rumors of professors ending classes early but has received no formal complaints.

"As far as I am concerned they are just rumors," he said. "No one has approached me and I am accessible. The president is accessible. I don't understand why no one has come forward with specific names and courses."

Pal said he has been attempting to check out the rumors himself.

Beatty-Guenter said she has decided not to go to chairmen or deans with specific names because the university appears to have no policy on when classes should end.

"I did not want professors' names blackened because this practice has probably been a tradition here and until they develop a policy it's unfair to single out a few people."

She said one class ended March 14, three weeks before the official end of classes.

The ombudsman said she is working with student senators and is hoping that a policy can be worked out for the 1978-79 academic year.

Pal, however, feels that policy cannot be worked out unless there are specific cases to look at. And he does not feel that Senate is the place to work out such a policy.

"The authority for assigning teaching duties belongs to the chairmen and deans who receive their authority through the chief executive officer who is the president," he said. "This is where any new policy should originate."

Faculty club votes on big move

Faculty Club members vote today on a recommendation to move the club to the former home of UVic presidents, University House.

The move would cost \$700,000, involving extensive additions and renovations to University House on Haro Road.

To offset this cost, the club's board of directors has recommended major changes in the membership and an increase in the annual dues. Members will also vote on these recommendations at the meeting which begins at 4 p.m.

The directors recommend that all full-time

staff at UVic be permitted to join the club and that up to 50 additional memberships be made available to individuals from the community who would be required to make a capital donation of \$2,000 each to the university building fund.

The annual dues would be increased from \$60 to \$96, effective July 1, 1979. Additional revenues would be generated by an increase in special functions at the club.

The club, with 468 faculty and administrative professional staff as members, is now located at the corner of McKenzie and Fin-



University House could be taken over by Faculty Club

nerty in a renovated former army hut.

The directors, in a brief to the membership, state that the club is facing costs of \$250,000 to renovate inadequate kitchen facilities at the present site.

"The entire cost would have to be met from an increase in dues to approximately double their current level," the brief explains.

"In the light of this information the board of directors requested the university to join with the club in examining the longer term requirements of the club's facilities."

The brief lists three alternatives. The club could build a totally new building, expand present facilities or relocate the club to incorporate University House.

Building a new club would cost \$1 million. Expansion on the present site would cost about \$700,000 but the site is not as attractive as Haro Road, say the directors.

Plans for the conversion of University House into a faculty club include the addition of a 1,000-square-foot main dining room, a 1,000-square-foot dining room, a 1,600-square-foot lounge and a 1,900-square-foot kitchen.

Additions and renovations would more than double the size of University House.

Dr. Reg Mitchell (Chemistry), chairman of the club's board of directors, warns the membership in a letter that if the recommendations are turned down, "it will result in greater expense to all of us, since we already face very large costs to replace equipment without the necessary revenue to pay for it."

"The only solution would be to at least double the dues or be nickel and dimed to death through increased prices."

gazette

The Board of Governors reports the following actions taken on April 17, 1978.

Professor Emeritus

William H. Gaddes, professor, department of psychology, appointed Professor Emeritus of Psychology, effective Sept. 1, 1978.

New Appointments—Faculty

Gerald M. Barber, B.A., M.A., Ph.D. (Univ. of Toronto), Evanston, Illinois, appointed assistant professor, department of geography, effective July 1, 1978 to June 30, 1980.

Peter A. Baskerville, B.A. (Univ. of Toronto), M.A., Ph.D. (Queen's Univ.), Burlington, Vermont, appointed assistant professor, department of history, effective July 1, 1978 to June 30, 1980.

Michael E. Corcoran, B.A. (Northwestern Univ.), M.A., Ph.D. (McGill Univ.), Vancouver, B.C., appointed assistant professor, department of psychology, effective July 1, 1978 to June 30, 1980.

Terry G. Guernsey, B.A. (UVic), M.A. (Washington Univ.), Victoria, B.C., appointed sessional lecturer, department of history in art, effective July 1, 1978 to June 30, 1979.

Edward E. Ishiguro, B.A., M.A. (San Francisco State College), Ph.D. (Univ. of Illinois), Victoria, B.C., appointed assistant professor, department of biochemistry and microbiology, effective July 1, 1978 to June 30, 1980.

Marilyn F. Jackson, M.Ed. (Univ. of Toronto), B.N. (Univ. of Manitoba), Victoria, B.C., appointed assistant professor, School of Nursing, effective July 1, 1978 to June 30, 1980.

Jaroslav Karlovsky, Victoria, B.C., appointed associate professor, department of music, effective July 1, 1978 to June 30, 1981.

Dawn E. McDonald, B.N. (McGill Univ.), M.Sc.N. (Univ. of Western Ontario), Victoria, B.C., appointed assistant professor, School of Nursing, effective July 1, 1978 to June 30, 1980.

Michael J. Padilla, B.S. (Detroit), M.Ed. (Wayne State Univ.), Ph.D. (Michigan State Univ.), Victoria B.C., appointed assistant professor, division of social and natural sciences, Faculty of Education, effective July 1, 1978 to June 30, 1980.

Ethan P. Sloane, B.Mus. (New England Conservatory), M.Mus., M.M.A. (Yale School of Music), Victoria, B.C., appointed assistant professor, department of music, effective July 1, 1978 to June 30, 1980.

Jai W. Walls, B.A., M.A., Ph.D. (Indiana Univ.), Vancouver, B.C., appointed associate professor, with tenure, Pacific Studies Program, effective July 1, 1978.

Charles R. Wicke, B.A. (Univ. of Virginia), M.A. (Mexico City College), Ph.D. (Univ. of Arizona), Victoria, B.C., appointed visiting associate professor, department of history in art, effective July 1, 1978 to June 30, 1979.

Blake M. Young, B.A. (Univ. of Alberta), M.A., Ph.D. (Univ. of Brit. Col.) Auckland, New Zealand, appointed visiting assistant professor, Centre for Oriental Studies, effective July 1, 1978 to June 30, 1979.

Study Leave—Faculty
The following faculty member was granted study leave in 1978-79, in accordance with the university study leave policy:
John G. Fitch, assistant professor, department of classics.

Administrative and Academic Professional Appointments

David Stothard appointed acting director of computing and systems services, effective April 17, 1978 to Dec. 31, 1978.

Sonia Birch-Jones, Secretary III, appointed assistant to the director (temporary) School of Public Administration, effective Jan. 1, 1978 to Dec. 31, 1978.

Resignation

John E. Smith, coordinator of school experiences, Faculty of Education, effective June 30, 1978.

The Senate reports the following proceedings from the 151st meeting which was held on April 5, 1978.

Assessment Techniques

The Senate altered the regulations governing assessment techniques (published in the Faculty Handbook) by substituting the following for the introductory sentence in paragraph 3 of the regulations: The range of assessment techniques available to each department includes the following but specifically excludes self evaluation: ...

The effect of Senate action is to allow instructors to use techniques that are not shown amongst those listed in the Faculty Handbook but which have been in common use in departments, e.g., mid-term examinations, class participation, etc.

Senate Election Rules

The Senate altered rules governing elections to the Senate and the Board of Governors by providing a rule to deal with withdrawal of candidacy, by eliminating the mailing of the call for nominations (this will be published in appropriate ways instead), by establishing a single date for all spring elections and by authorizing the registrar to count the ballots at an appropriate time after the date of election should there be insufficient time to do so on that date.

New Awards

The following new awards were approved and recommended to the Board of Governors for ratification:

The University of Victoria Jubilee Medal
The Jubilee Year Graduating Class Bursary Fund
The George P. Black Memorial Scholarship
The Chevron Canada Limited Scholarship
The War Amputees of Canada, Victoria Branch, Awards

Curriculum Items

Curriculum items additional to those approved earlier were accepted from the Faculty of Arts and Science, the Faculty of Law and the School of Public Administration. Those items involving new, revised or discontinued courses were transmitted to the Board of Governors for ratification.

Special Appointments

Robert D. Armstrong, professor, division of communication and social foundations, Faculty of Education, appointed chairman, division of communication and social foundations, Faculty of Education, effective July 1, 1978 to June 30, 1980.

Ron M. Burns, B.Com. (Univ. of Brit. Col.), Victoria, B.C., reappointed Director, Executive Development Training Programme, effective July 1, 1978 to June 30, 1979.

David J. Chabassol, professor, division of psychological foundations, Faculty of Education, reappointed chairman, division of psychological foundations, Faculty of Education, effective July 1, 1978 to June 30, 1980.

Andrew Donskov, associate professor, department of Slavonic and Oriental studies, appointed chairman, department of Slavonic studies for the period July 1, 1978 to June 30, 1980.

Siri Gunasinghe, professor, department of history in art, appointed acting chairman, department of history in art, for the period April 1, 1978 to June 30, 1978.

Bruce L. Howe, associate professor, division of physical education, Faculty of Education, reappointed chairman, division of physical education, effective July 1, 1978 to June 30, 1981.

Thomas A. Lambe, associate professor, School of Public Administration, appointed acting director, School of Public Administration, effective April 15, 1978 to June 30, 1978.

Sidney van den Bergh, A.B. (Princeton Univ.), M.Sc. (Ohio State), Dr.rer.Nat. (Univ. of Göttingen), appointed honorary professor, department of physics, effective July 1, 1978 to June 30, 1979.

Jan W. Walls, B.A., M.A., Ph.D. (Indiana Univ.), Vancouver B.C., appointed director, Pacific Studies Program, effective July 1, 1978 to June 30, 1981.

Tenure

John G. Fitch, assistant professor, department of classics, granted tenure, effective July 1, 1978.

Other Appointments

The following members of faculty were appointed instructors in the Executive Development Training Program for the period Sept. 1, 1978 to May 31, 1979:

Frank S. Borowicz, associate professor, Law
Leonard Laudadio, chairman and professor,
Economics
G. Grant McOrmond, assistant dean, Arts and
Science, and associate professor, English
G. Alexander Milton, professor, Psychology
Neil A. Swainson, professor, Political Science

Leave of Absence

The following were granted leave of absence without pay for the period shown:

F. David A. Hartwick, associate professor, department of physics, effective July 1, 1978 to June 30, 1979 (to take up the Steacie Fellowship).

Robert B. Lane, associate professor, department of anthropology, effective July 1, 1978 to June 30, 1979.

William M. Zuk, associate professor, division of art and music, Faculty of Education, effective July 1, 1978 to June 30, 1979.

Herbert R. Widdifield, director of computing and systems services, effective April 17, 1978 to Dec. 31, 1978.

letters

Sir:

In the March 30 issue of **The Ring**, the following sentence appears: "They wouldn't be adverse to having Open House every week, Symington proudly told the BOG."

Whatever my reputation on campus might be, I should not like to be known as one who murders the English language, so:

While grammatical English is scarce
And spelling is getting much worse
One would hope that **The Ring**
Might do the right thing
And not write "adverse" for "averse"

Rod Symington
Germanic Languages and Literature

Ed. Note: We are not adverse to criticism, but must point out that our reporting is often done under adverse auditory conditions.



Sir:

I greatly appreciated John Greene's letter (**The Ring**; March 16, 1978) in which he discusses an article I wrote in **Monday Magazine**. I can list his letter as a citation of my work and extend his corollary to "any not-research published and cited by others is research."

Actually, I was just as surprised as Professor Greene in finding this article listed in the **Research Report**, because I had at no time submitted any list of my publications, including empirical research

studies published in refereed journals, for inclusion in the report. As a matter of fact, when a request was made for me to list my publications for the report, I ignored it, because I was in opposition to a public relations approach to research, and the creation of yet another document emphasizing faculty research rather than teaching.

Sincerely,
Rey A. Carr
Psychological Foundations Division

Dear Sir,

Now that it is known that there will not be a Counselling Psychology (M.A.) Program for the 1978-79 year I would like to make two statements.

First. It is gratifying to hear what Dr. Beach, Chairman of the Counselling Psychology Council, and his council have in mind for the future of the program at UVic. The council is formed of knowledgeable and well intentioned people and their goals are commendable.

Second. It is disturbing to see UVic lose its credibility as the source of learning in the counselling field because of administrative difficulties and the consequent delays of recent years. There are a number of dedicated people who are now looking elsewhere for their training, leadership and guidance in this field. I am deeply concerned when such people are forced to seek learning and guidance from a private institution at their own expense, when government funds intended for this purpose cannot or will not be used due to administrative difficulties and hassling.

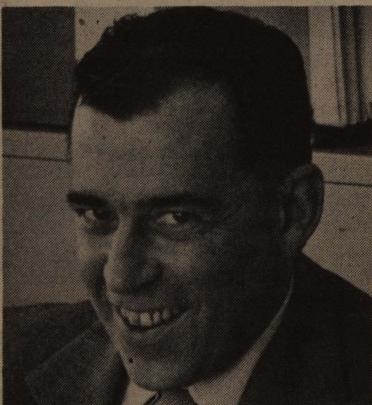
Yours truly,

R.S. Sinclair
Graduate student in Counselling Psychology

Ed. Note. Mr. Sinclair explained to **The Ring** that several students who had been interested in registering in an M.A. Counselling Program at UVic this fall are showing interest in registering with The Fielding Institute, a graduate school for mid-career studies in professional psychology and education, accredited in California, U.S.A.

singers

There are at least nine people connected with UVic who have been awarded Queen's Silver Jubilee medals for "distinguished service" in a variety of fields. **The Ring** has noted in past issues that Dr. M.H. Scargill (Linguistics), Professor Jean-Paul Vinay, director of the bilingual Canadian Dictionary" being compiled on campus and Librarian Dean Halliwell have been awarded medals and certificates signed by Governor-General Jules Leger. Joining them are Nursing student Stephanie Buckingham, who received her award for her work as a nurse with the Department of National Defence, and Patricia Clarke (CMFD), honored for her service to women's field hockey on the national and international level. Bursar Robert McQueen also received a medal as did Dr. Michael Hadley (Germanic) for his contributions to the Department of National Defence. Two outstanding UVic teachers, Mrs. Phoebe Noble (Mathematics) and Dr. Gordon Fields (Biology) received medals. And there may be more. **The Ring** has found that recipients of these medals, commemorating the 25th anniversary of the Queen's accession to the throne, are a modest lot when it comes to publicity concerning the honors.



McQueen: one of nine honored

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The Maltwood Art Museum and Gallery will be host May 1 to 19 to "Memories: Photographs of the Northwest Coast Indians", a travelling exhibition put together by the National Museum of Man in Ottawa. Cultures of the Haida, Tsimshian, Kwakuitl, Bella Coola, Salish, and Nootka peoples are portrayed in the exhibition photographs, most of which were taken during the late 19th century. Architecture, art styles, tools, clothing and virtually every aspect of native cultures of the West Coast over the past century is documented in the photographs which come from the archival collection of the Archaeological Survey of Canada. Few of the villages as photographed remain today, and few of the totem poles are still standing. The exhibition should interest not only anthropologists and historians, but all who are interested in the native cultures of West Coast B.C.

A catalogue of 10,000 library items for blind and handicapped people has just been published by Paul Thiele, head librarian at UBC's Charles Crane Memorial Library. The catalogue lists braille, talking-books and large-print educational materials found in 17 locations in eight provinces. The catalogue is designed as a reference tool by educators of handicapped people with the ultimate goal of encouraging the shared use of non-print educational materials among participating provinces.

The Victoria Amateur Swim Club is using the McKinnon Centre pool this week while their regular facility, the Crystal Pool, is closed for maintenance. The club is using the McKinnon pools today and Friday (April 28) from 6:30 a.m. to 7:30 a.m. and from 5:30 p.m. to 8 p.m. The club will also use the McKinnon Saturday (April 29) from 9 a.m. to 10 a.m.

There are a variety of organized activities being offered by Athletics and Recreational Services during May and June. Students, faculty and staff can get expert instruction in yoga, ballet, t'ai chi, aikido, and judo. There's a women's keep-fit class, canoeing lessons and sailing. In the McKinnon Pool, students, staff and faculty can choose from swimming lessons, men's fitness, springboard diving and Red Cross courses. Children's swim classes start May 28 and run for five weeks. A feature during Intersession is a ballet workshop May 26 by the Pacific Ballet Theatre, B.C.'s only classical ballet company. Those interested in this workshop must have some previous dance experience. Information on courses and activities available as well as hours for the McKinnon Pool are available at the Athletics and Recreational Services office in the McKinnon or by calling 4790.

A senior-level credit course emphasizing the conservation of urban architecture will be offered during Summer Session by the department of history in art. Instructor is G. Edward Macfarlane, restoration architect for the Western Region of Parks Canada. Building preservation programs and practices in European and North American countries will be reviewed along with procedures for site examination and evaluation. Deadline for applications is May 1.

Jean Whiffin, head of the serials divisions in the McPherson Library, has accepted an invitation to join the editorial board of **Serials Librarian**, the quarterly journal of serials management.

UVic librarian Dean Halliwell has been elected to a three-year term as a director of the United Way of Greater Victoria.

It's official. No students will be accepted into the first year of the M.A. in Counselling program in September this year. Dr. John Dewey, Dean of Graduate Studies, told the Senate at its April 5 meeting that first-years students would be admitted into the program in September, 1979, "if at all possible". As reported in the March 23 issue of **The Ring**, the recommendation not to accept first-year students in September was made by an interdisciplinary council established earlier this year. Dewey told Senate the council would advise any students seeking admission into the program of courses or work experiences that would benefit them during the coming year. The M.A. program in counselling is offered by the division of psychological foundations in the Faculty of Education. The six M.A. students admitted in September of 1977 can complete their programs of studies, unaffected by the council's recommendation.

Three Progressive Conservative MPs have proposed a temporary solution to the problem of unemployment among university graduates. James McGrath (St. John's East); John Fraser (Vancouver South) and James Gillies (Toronto Don Valley) say graduates who can't get jobs should be given special unemployment insurance benefits. The three say that special benefits should be given to graduates in those regions of Canada where unemployment is higher than the national average. They point out that while 8.8 per cent of the Canadian work force is now unemployed, 15.5 per cent of males and 13.8 per cent of females between the ages of 15 and 24 have no jobs.

Food Services has started what manager John Watson hopes will become a tradition on campus, an end-of-year banquet and dance for all faculty and staff. The party starts Friday (April 28) at 7 p.m. in the Commons Dining Room with cocktails. A buffet dinner will be served at 7:30 p.m. After dinner, couples can dance to the music of the Geoff Venables Orchestra. Watson explains that the wind-up bash represents the first time that everyone working on campus will have an opportunity to mingle at a dinner-dance. "We had the idea that we'd like to have a party for everyone," he says. "And we're delighted with the response." As of April 19 more than 100 couples had reserved tickets and Watson expects more than 200 couples to turn out. "Union members, administrative and professional staff and faculty are coming and that's what we had hoped," said Watson. The Commons Dining Room can accommodate up to 325 couples and Watson feels that once the tradition is established, Food Services will have no problems in filling the room.

The federal government continues its support of the **Western Geographical Series** with two recent awards. The first, for \$3,000, is a scientific publication grant from the National Research Council. This will be used to finance a volume on the geography of Vancouver Island, which is being written by members of UVic's geography department to commemorate the 1979 annual general meeting of the Canadian Association of Geographers to be held on this campus. In addition, the publications committee of the Social Science Federation of Canada has recommended a subvention for "Vancouver: Western Metropolis," volume 15 of the **Western Geographical Series**. This will amount to about \$3,000 and will allow the publication of a number of wide ranging papers on the growth of Vancouver. These have been prepared by geographers and planners, largely associated with Simon Fraser University. Volume 14, "Edmonton: The Emerging Metropolitan Focus", edited by Prof. P.J. Smith of the University of Alberta, is receiving similar funding from the Social Science Federation of Canada. This publication is the first in the new format, made possible by the acquisition of typesetting equipment by the department.

Ruth Beer (Visual Arts) has won an invitational competition sponsored by the federal Department of Public Works for her design for a sculpture-fountain at the main entrance of a new taxation data centre in Surrey. Her proposal is for a \$15,000 modernistic fountain scheduled to be completed by the fall of this year.

Tennis lessons for everyone from the beginner to the expert will be available on campus courts beginning May 8. Registrations are now being accepted at the Intramurals and Recreation office in the McKinnon centre. The tennis program involves lessons twice a week for six weeks. Beginning classes cover basic strokes while intermediate and advanced players will be given instructions on skill improvements and strategy. Racquets are available and tennis balls will be supplied. For holders of PEARL cards, the cost is \$20 and for others, \$25. Information is available at McKinnon 121.

Correspondences, collages, poems, fiction and book reviews by national and international writers and artists are collected in the 46th edition of **The Malahat Review**, published this month. The international quarterly edited by Robin Skelton of UVic's department of creative writing has, during its 10 years of publication, presented works from almost all countries of the world alongside new Canadian writing. Among the 29 contributors to the latest edition are former UVic students Valerie Chatterton, Steve Guppy, and W.P. Kinsella, and UVic faculty members Phyllis Webb and Charles Lillard, who is also assistant editor of the **Review**. This edition of the **Malahat** opens with letters between American poet and editor Allen Tate and British scholar and critic Herbert Read, edited by American poet Carol Lee Saffioti, and spanning 30 years of the 41-year correspondence between the two men.

Opinions swing in favor of child care

Public opinion has swung favorably towards extended child care services at UVic, according to response to a questionnaire distributed last month on campus and in the community.

The questionnaire was circulated by the child care subcommittee of the president's advisory committee on equal rights and opportunities.

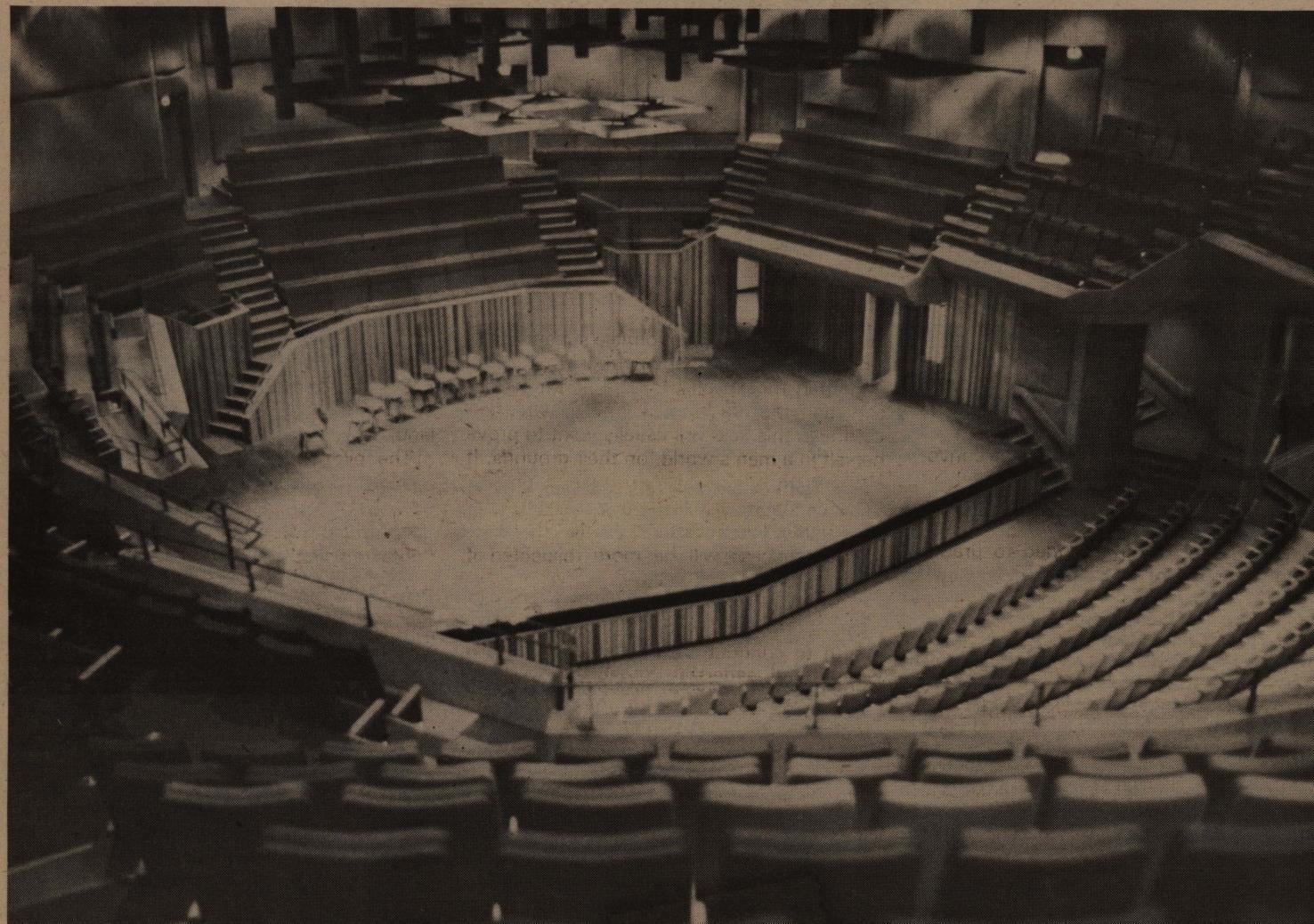
"Over 300 questionnaires have been returned and the response is overwhelmingly favorable. There is a need here," reported subcommittee chairman Dr. Phyllis Sherrin (History) to the April 5 meeting of the advisory committee.

Three years ago, when there was a move towards extended child care services on campus, there was a strong anti-day care sentiment, recalled Helen Rodney, advisory committee chairman.

UVic's present day care facilities are able to accommodate pre-school children past the

The recital hall

'The wait was worthwhile'



Dr. George Corwin (Music) calls it "a major addition to music in this country".

Architect Terry Williams says it is "a marvellous piece of engineering, an emotional building that emphasizes sound and sight".

The object of their accolades is the \$3 million concert hall in University Centre and their enthusiasm comes after several days of "fine tuning" of the building.

For two days Corwin directed a variety of performances in the hall, from a solo piano to the full orchestra and chorus with soloists.

While he conducted, Dr. Theodore Schultz of Bolt, Beranek and Newman, one of the world's leading acousticians, paced the aisles of the hall, listened, and took measurements with sophisticated electronic gear.

Williams explained that the hall is like a fine musical instrument, with a series of flexible items that can be adjusted to reduce or increase the reverberation time of the musical sounds emanating from the stage.

In the ironwork just below the ceiling are a series of curtains that can be extended or retracted.

There are 21 tapestries that encircle the hall and these can be raised or lowered. And above the stage is a pyramid of panels which can be adjusted individually to form a series of configurations.

At Schultz's instructions the sound absorbing elements were adjusted for the various performances. When it was over, Schultz pronounced the hall's acoustics "excellent".

Corwin agrees. "You can plan all you like, but until the first note sounds you are never sure how it is going to work," he says.

"The hall is practically without flaw acoustically," he adds. "For the first time in years I

heard every instrument, everything that was going on. We musicians are ecstatic."

There had been some complaints when the concert hall was not completed with the rest of the building, but Corwin says the wait was worthwhile.

"The contractor took longer than we wanted and as a result we have a quality building," he said. "Architecturally and acoustically, the building is stunning."

The hall, which seats 1,275 people, is an impressive building, with the stage at an almost central location surrounded by seats unencumbered by pillars. There is a series of balconies and concrete abutments.

"There are only two halls like it in North America and we've got better sound than either of them," says Williams. "This is the prototype for surround halls in Toronto, San Francisco and Australia."

Williams explains that the hall was designed to be versatile and functional, with the emphasis on sight lines and acoustics.

"It's an intimate hall with the furthest seat 79 feet away from the stage. It invites audience participation."

He explains that a series of concrete abutments provides a diffusion of sound since there is a good reflection of sound from concrete. The construction of the hall has also ensured that it is well insulated from outside sounds.

There are two concrete walls between the interior and exterior walls with an air space between them. And there is a double-skin roof with sound absorbent isolation pads.

All of this acoustical care has resulted in a building which provides an optimum reverberation time of two and one half seconds. With adjustments which can be made electronical-

ly this reverberation time can be shortened.

Schultz will return to the concert hall in September to do further tuning with an audience in attendance.

Corwin feels the tuning of the hall earlier this month marked "some of the most exciting few days we've had since the UVic music department was established.

"The hall will have extensive use from our department," he promises. "This will be our major teaching space."

The music department has not had a place for large ensembles to rehearse. Performances were in MacLaurin 144, the Old Gym and Christchurch Cathedral.

"Mac 144 is a lecture hall, never designed for a note to be played, and the Old Gym is a former drill hall. They've served us well but the department has suffered from the lack of proper facilities.

"Now the university has provided us with the finest facilities for a department this size, in Canada. The music department has been extremely well taken care of."

The concert hall was officially turned over to the university this month and University Centre manager David Titterton says it should be ready for use by mid-May.

The official opening is scheduled for the last weekend of September with the performance of Beethoven's Ninth Symphony by the music department and the conferring of honorary degrees to internationally and nationally known musicians.

Titterton expects the community to make good use of the hall as well. The Irish Rovers are already booked for November. And once the word spreads that UVic has this unique facility, the bookings will increase.

UVic Honors six

UVic will hold its 15th annual spring convocation May 27 and the occasion will mark the conferring of degrees upon members of the first classes to graduate from the university in the new Faculty of Law and the Schools of Social Work and Nursing.

Six distinguished Canadians will be honored during the ceremonies, with the degree of Doctor of Laws (*honoris causa*).

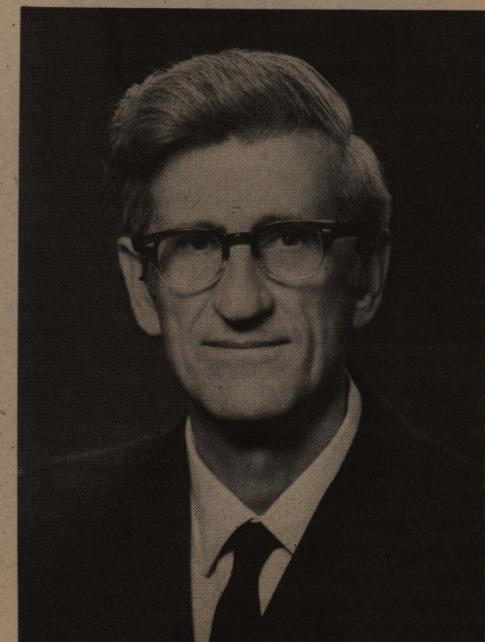
They are:

Dr. W. Harry Hickman, 69, past principal of Victoria College, former head of the Department of French Language and Literature at UVic and founder of the Victoria College (UVic) collection of original B.C. paintings.

Dr. Willard E. Ireland, 68, former provincial librarian and archivist, chairman of the UVic Board of Governors (BOG) from 1969-71, and present chairman of the provincial Heritage Advisory Board.



Kennedy: nursing consultant



Woodsworth: Social Work professor

in favor of child care

infant stage, on a full-time, five-day-a-week basis. There are no school-age and casual babysitting services on campus.

At an advisory committee meeting earlier this year, it was reported that President Howard Petch is hoping funds will become available to provide two additional day care units at UVic over the next 18 months.

In an attempt to identify child care needs not being met at UVic and to make recommendations for improvement, the subcommittee sent out about 2,000 questionnaires to staff, students, faculty and the community.

The questionnaire explored the need for such services as after-school care for older children, enrichment and remedial programs, weekend programs, and a campus drop-in babysitting centre.

"The return was much better than the subcommittee had anticipated. There was only one hostile response. Many people express-

ed a need for infant care. Many said 'where do we sign up?'" said Sherrin.

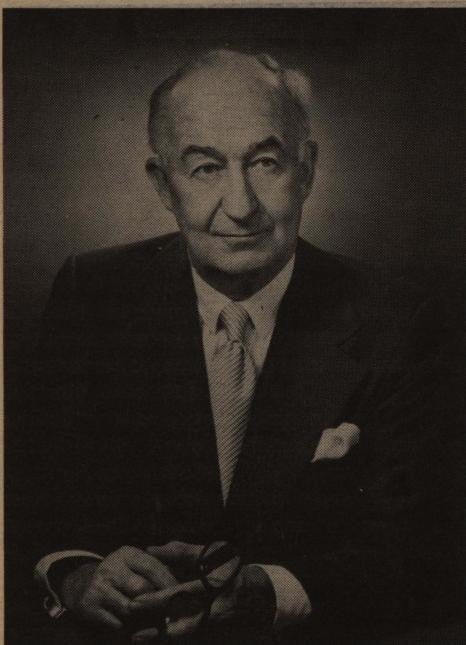
She said the subcommittee would meet at the end of April to prepare a report on the questionnaire and suggested that perhaps follow-up studies should be conducted annually to keep track of changing child care needs.

Sixors six at Convocation

Fanny Annette Kennedy, 65, who worked as a public health nursing consultant for the World Health Organization in Dacca, East Pakistan and Iran before she returned to B.C. to become the first director of education services for the Registered Nurses' Association of B.C. and then was appointed RNABC executive director.

Mr. Justice Lloyd George McKenzie, 60, Justice of the Supreme Court of British Columbia and chairman of the Royal Commission on British Columbia Railway, who contributed to the development of UVic over a period of 19 years as a member of the Victoria College Council and member and then chairman of the Board of Governors.

Mr. Justice John Graham Ruttan, 65, senior Puisne Judge for the Province of B.C., who was a former member of Victoria College Council and then a member of both the UVic Senate and the Board of Governors.



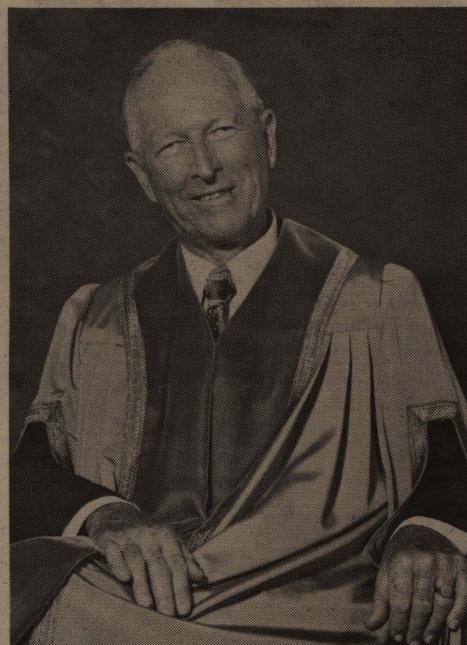
Ruttan: senior B.C. Puisne Judge

Dr. David Edward Woodsworth, 60, professor in the McGill School of Social Work, who was the first president of the Canadian Association of Schools of Social Work and between 1953-62 was executive director of the Family and Children's Service in Victoria.

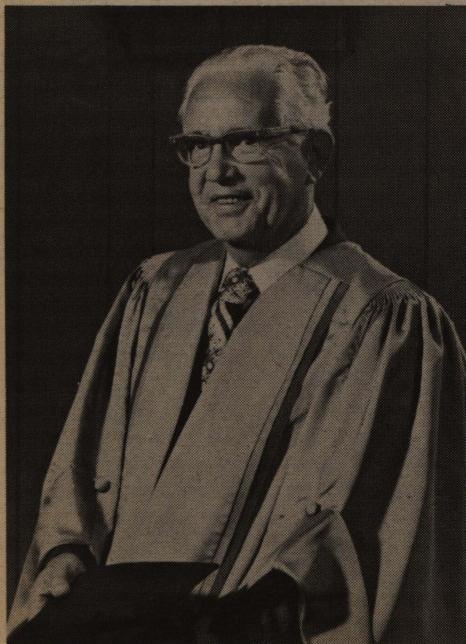
About 1,200 undergraduates and graduate degrees will also be conferred by Chancellor Robert Wallace during the day.

For the second year in a row, because of the growing number of graduates, the convocation will be divided into two ceremonies, at 10 a.m. and 2:30 p.m., in the McKinnon Centre gymnasium.

Invitations are being extended to graduates and members of the graduates' families.



Hickman: long association with UVic



Ireland: former BOG chairman



McKenzie: B.C. Supreme Court Justice

For women, ambition is still a dirty word



Helen Fletcher, left centre, and Crystal Mann, supervisor in a downtown department store, exchange comments during leadership workshop.

It is more legitimate for a man than a woman to conduct workshops for women in management, says the man who has conducted two women's workshops for the UVic-Division of Continuing Education.

The statement by Dr. Allan Cahoun, of the University of Calgary's Faculty of Business, is not based on a claim to male superiority in the business and management field.

Rather, he explains, it is based on his observation that "a woman who is very successful in this field will usually want to prove herself in a man's world, on their grounds. If she were to achieve her success on women's grounds, her male colleagues would attribute her success to that fact."

"Her success will be more respected if achieved on a man's grounds."

Cahoun outlined his theories in an interview during a visit to Victoria earlier this month to conduct a two-day workshop on women and leadership, organized by Helen Fletcher of Continuing Education.

His remarks indicate that, in spite of current politics supporting equal career opportunities, women with ambition who wish to enter higher levels of management face a lonely uphill battle.

"In many cases, women who have made it to the higher levels are lone rangers in an organization."

Even the word "ambition" is questioned when applied to a woman, says the Calgary professor.

"Ambition is still considered a negative, unfeminine quality in women. To succeed, women require more support for their ambitions from other women, as well as from men. There is a lack of role models for women and because of this they have deliberately scaled down their career aspirations."

Another factor affecting women's success in business is "a woman's tendency to look at a job as an end in itself, whereas a man will look at a job in terms of long-range career goals," says Cahoun.

Added to this is, "a tendency for women not to make their important career decisions until the early 30's. Men start making these decisions in the early 20's."

Cahoun began designing and conducting business and management courses for women in 1974, at Syracuse University, New York, where he obtained his doctorate in Public Administration.

A woman interested in women and management requested him, as a course program designer, to develop a course dealing with the topic.

"Why? To me, management was management," is how Cahoun describes his initial response.

Once his colleague described her theory that women in management face unique problems which are socially-derived and based on sexual stereotyping, Cahoun designed and helped run a course based on her goal objectives.

Next year, at the University of Calgary, Cahoun helped develop and run another course, in response to a request from the coordinator of women's studies. U of C had

courses for women in the liberal arts, but none in business and management, and this type of course had been frequently requested, he explains.

In 1976, on leave of absence to Simon Fraser University, Cahoun acted as consultant for a management development certificate program for women.

He also carried out a pilot study for the B.C. Department of Labor on the status of women in the work force in the lower mainland.

The pilot study results showed that although women made up 44 per cent of the labor force, only 16 per cent of the managers were women, a fact which Cahoun found "not surprising".

When the managers were divided into levels, a different picture emerged. Twenty eight per cent of all first-line managers, 5.6 per cent of all middle line managers, and 1.7 per cent of executive level managers were female.

"Those results really bothered me. It was necessary to ask 'what's happening here?'".

The conclusion Cahoun came to is that "there is a colonial mentality towards women."

Women tend to be good at the technical qualifications and specific skills required for entry into first line supervisory positions, but entering first line management does not mean that women will move into second line and executive, he points out.

"Entry to middle management and executive levels is not based on technical but on junior executive type, broad-picture skills."

Women's skills in certain jobs are actually "perhaps a curse", mitigating against their chances for further promotion. "If you have a good secretary-typist or accountant, why move her from the job to make her a part of management?"

Men are not excluded from Cahoun's workshops, but he does not hesitate to practise a bit of reverse discrimination in the way of stating a preference for having a majority of women participants.

"When the balance is 50 per cent men and 50 per cent women, the courses are not as effective. Having mainly women brings confidence to the participants. A unique kind of synergism develops when women work together."

The majority of participants attending Cahoun's workshops on teambuilding Feb. 10 and 11, and leadership, April 7 and 8, were women holding a wide variety of positions in government, business and the professions in Victoria.

Written evaluations, collected by Fletcher, indicate that the participants were highly enthusiastic about the teambuilding workshop and felt they derived many useful insights from the two-day session. Fletcher is conducting a similar evaluation among the 30 participants who attended the workshop on leadership.

Cahoun is scheduled to return to Victoria in the fall to conduct two more workshops on the same topics, says Fletcher. Details will be available in August from the Division of Continuing Education.

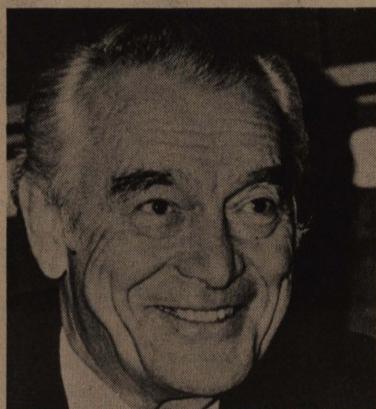
Epstein fires parting shot at 'apathy'

The nuclear arms race is getting worse, but academics and the public are still apathetic, Dr. William Epstein said recently before leaving UVic after four years here as visiting professor.

"When I first came to UVic, I said that for the first time in my life I was getting really scared," recalled the world expert on disarmament.

"Now the danger is getting even worse, because the pace of technology and innovation is faster than ever before. The public cannot keep up with the flood tides of information about nuclear technology."

"Nevertheless, everybody must feel in their bones that, with the arms race escalating, the peril becomes greater."



Epstein: heading for Calgary

Formerly the director of the Disarmament Division of the United Nations, Epstein is a special fellow of the United Nations Institute for Training and Research (UNITAR) and a consultant on disarmament to UN secretary-general Dr. Kurt Waldheim.

Prior to completing his visiting professorship at UVic, he was appointed to a special advisory group which is assisting the federal government prepare its position for the United Nations Special Session on Disarmament (UNSSOD) May 23 to June 28.

Epstein's stance, as presented in a paper he prepared for a symposium at Carleton University in Ottawa, is that Canada is in a "uniquely favorable position to exercise moral and political leadership in the field of disarmament".

However, Canadian initiatives towards disarmament "have tended to decrease in recent years. Unfortunately its record in the work of disarmament has not matched its leadership role in other fields or that of some smaller powers."

He recommends that Canada take the lead in proposing a series of specific actions to be taken at UNSSOD.

Epstein left UVic earlier this month for New York which will be his base for several months. Next year, he will take a chair in the Faculty of Law at the University of Calgary.

On April 29, he will receive the peace award of the Canadian Branch of World Federalists and on VE Day (May 8) he will speak at the Peace Palace in the Hague where disarmament experts, journalists and government officials will be attending an all-day meeting to evaluate the upcoming UN special session.

About UVic, Epstein said "the university has undergone a profound change for the better in the past four years. The spirit both among faculty members and students is much better than when I came. The new administration appears to be doing a very good job."

"However, I wish there were more intercommunication and interplay of ideas among the faculty."

He added that he had enjoyed his time here and had done more writing than would have been possible in most other places. One of his recent articles, "The New Nuclear Threat to Canada—Trident Submarines", was published in the February 1978 issue of *The Canadian Forum*.

Epstein's parting wish, as he left UVic and Victoria, was that people would "really get involved and start raising hell with their MPs and the government over the disarmament issue."

Plays go to Belfry

Two plays directed by UVic theatre student Michael Bianchin (FA-3), are moving off campus and into The Belfry Theatre at 1291 Gladstone.

Chekhov's "Swan Song" and Sam Shepard's "Cowboys #2" open a three-night run at The Belfry tonight (Thursday), starting at 8 p.m.

"Swan Song", starring Prof. John Krich of the theatre department and student Peter Smith involves a soliloquy by an elderly actor on life in the theatre.

Bianchin explains that "Cowboys #2" is a philosophical play in which the author attempts to make a number of statements about time and life through a series of vignettes. The play features students Michael Boucher, Peter McGuire, Lindsay Lambert and David Wallace.

"A group of undergraduates got together and decided to take these plays outside the university," explains Bianchin.

Tickets for the two one-act plays are \$3.50 for adults and \$3 for students.

BOG bogged down?

Procedures for choosing a president of UVic have bogged down at the Board of Governors level.

However, procedures should be worked out by the BOG within the next few months, President Howard Petch told the Senate at its March meeting.

Petch was answering a question from Senator Dr. Richard Powers (Political Science), who pointed out that procedures for appointment of all other academic administrators have been endorsed by Senate and the BOG.

Petch's five-year term as president expires at the end of 1979.

A special committee was appointed by Petch in December, 1975, to draft procedures for selecting a president, vice-president, deans and chairmen.

After several months of seeking input from departments and faculties, the committee, chaired by Dr. William Gordon (Mathematics), presented draft proposals to Senate and the BOG. The proposals were accepted for all positions except president.

When the committee presented the proposals for selecting a president to the BOG in the summer of 1976 some BOG members criticized the draft and it was sent back to the committee for revamping.

BOG chairman Joseph Cunliffe and other members expressed concern that the proposed procedures would put the BOG in a "rubber stamp" position whenever the selection of a president occurred.

"No group is more responsible for selecting a president than the BOG," said Cunliffe at that time.

All the procedures, including the presidential ones, have been modelled on those introduced by Petch on an interim basis. Now known as the "Petch procedures", the key ingredients are a secret ballot for members of the faculty or department involved, with one candidate recommended by a search committee.

The first draft procedures for selecting a president included setting up a search committee which would choose a candidate who would then be subject to a ratification vote by all full-time faculty members. If the search committee's choice received at least 60 per cent approval by the faculty, the candidate would then be recommended to the BOG.

After the BOG objected, the committee changed the proposal so that a ratification vote on the candidate would not be held unless the candidate was acceptable to the BOG.

The redrafted proposal was sent to the BOG in February of 1977.

At that time Cunliffe suggested a private meeting between the executive committee of the BOG and Gordon's committee.

"The board has delayed for some time on this matter," Petch told the Senate. "But it is making some progress and by early fall I would expect it should have procedures worked out."

'Billy the Kid' hits the road

By John Driscoll

A troupe of undergraduate theatre students bolstered by faculty members will hit the road early in May, marking the first co-operative theatre venture in taking UVic to the interior of British Columbia.

Beginning May 5 in Nelson, the eight-member troupe will tour seven communities with a full-length play around which a series of workshops has been planned.

Theatre department students will perform "The Collected Works of Billy the Kid", a controversial play by noted Canadian poet Michael Ondaatje.

After each performance, workshops involving members of the cast and led by tour director Bindon Kinghorn, will be held.

"This is a beginning of theatre department's efforts to bring university programs to the province," explains Kinghorn.

Dr. Murray Edwards, (Continuing Education) is co-ordinating the tour with the assistance of Jack Anderson, arts co-ordinator for community education at Selkirk College.

"This is the first time we've presented integrated workshops with performances in interior communities," says Edwards. "The tour is actually a non-degree professional upgrading program in theatre arts."

The troupe leaves in a van from Victoria May 4. Dr. Giles Hogya, and Kazimierz Piesowocki will lead workshops in Nelson May 6 and 7. Hogya will give a workshop on lighting technique while Piesowocki's workshop is on stage movement.

From Nelson the troupe will travel to Kaslo (May 7); Trail (May 9); Vallican Whole (May 10); Nakusp (May 11); Grand Forks (May 12); and Midway (May 13).

Kinghorn will conduct workshops after each performance, on the play and problems involved in mounting such a production. "We'll also discuss any aspects of theatre that participants are interested in," adds Kinghorn.

The troupe will perform in facilities ranging from a 800-seat auditorium to a community hall seating 40 people.

During April the cast has been rehearsing "The Collected Works of Billy the Kid" at the Phoenix Theatre on campus, under the direction of Prof. John Krich.

The play is an adaptation by Ondaatje of his book of poetry and describes the life and death of William Bonney.

While there is a great deal of violence contained in the play Krich says, "it is a stylized kind of violence. The play deals with death but we are not looking for a horrific effect," he explains.

Krich says he chose "Billy" for several reasons, but primarily "because it's an excellent work by a Canadian playwright." He says the play does not involve an elaborate set which would be expensive to transport.

Michael Bianchin, a third-year theatre student from Kamloops, plays the title role. Others in the troupe include David Wallace, Kristen Eaton, Peter Smith, Katharine Watson, Victor Bohlman, Paul Van Deursen and Kinghorn.

The play will also be presented at a festival in Nanaimo in June and as one of four plays featured in the Phoenix Summer Theatre on campus. Kinghorn is artistic director of the Phoenix Summer Theatre.

Driscoll photo



Kristen Eaton submits to the amorous advances of, from left, Michael Bianchin, Victor Bohlman and David Wallace in a scene from "The Collected Works of Billy the Kid".

Artoo and Detoo help students cut through red tape

By Donna Danylchuk

With the help of Artoo and Detoo, UVic's Admissions Office in University Centre has moved conclusively into the computer age.

Artoo and Detoo are two HP model 2645 A high speed terminals hooked up to the main university computer in the basement of the Clearihue Building.

They are the visible evidence that Admissions has gone on-line.

On-line computer systems give their users direct access to, and immediate feedback from, a central computer. Adopting such a system will make it possible for Admissions to provide a more complete and efficient service both to applicants to UVic and the university itself, predicts director of Admissions Services Dave Glen.

In future, statistics being collected via the terminals could be employed in making enrolment projections, in assisting departments to plan the year's teaching loads, and in helping the university make budgetary plans related to student intake, he explains.

"For the present, we see it as an evolving system that people can make use of as they become familiar with it. We want to emphasize the service and its availability in the first year of operation."

Plans for installing the new system began in the summer of 1976 when Glen and administrative registrar Gordon Smiley approached President Howard Petch with a proposal.

At that time Admissions was using a manual system which involved entering a limited amount of information about people applying to UVic on a master file after several weeks of clerical work.

Petch agreed that UVic should join the increasing number of university admission offices using computers. Thirty thousand dollars was made available for programming and planning and about \$12,000 for the two terminals.

Paul Kissinger of Administrative Services designed and initiated a new on-line system for processing undergraduate entrance applications.

Jenny Hyndman of Administrative Systems became the project officer responsible for introducing Admissions to the intricacies of the new system.

In order to operate Artoo and Detoo the

clerical staff, supervised by Joyce Clements, had to switch from typewriter-oriented manual work to electronic computer-oriented jobs.

In November, 1977, Hyndman began a training program encompassing individual sessions on the terminals, practices in computer coding, discussion and lectures, and a tour through the nerve centre of the operation in the Clearihue.

March 13, 1978 was the date set for the switch from typewriters to terminals.

The deadline was met, which is significant for on-line systems which often begin operating behind schedule and even then sometimes don't do what they are supposed to do. The programmers who put it together worked hard, says Hyndman with satisfaction.

"We didn't break a bottle of champagne, but maybe we should have. The system is working well," grins Glen.

"Yes, there was apprehension," recalls Clements. But any fears were dispelled when, within a week and a half, a backlog of 600 applicants was entered directly onto the admissions master file.

The range of services that Admissions can now provide is considerable.

To start with, people applying to UVic no longer have a long wait before receiving word of the status of their application.

As each application comes into the office, the pertinent information is entered directly onto one of the terminals and comes out on a printout which can be referred to at once. The computer also makes up five sets of addresses for future correspondence.

The application is acknowledged immediately by mail and updates affecting its status are entered without delay onto the computer memory bank.

Thus, a prospective student can phone or visit the admissions office and receive the latest word on his or her application within minutes.

Before on-line, during the busy months when applications were pouring in, it could take Admissions up to three weeks to complete the initial application process. Each application had to be stamped, docketed and labelled before a card was prepared for the

card wheel and acknowledgements sent out to the prospective student.

"This process could take hours and hours with a hard-working staff and we were limited in the amount of data that could be recorded on the cards," says Clements.

An R.S.V.P. card accompanies the package of admissions and registration sent to accepted students plus, if applicable, a computer-printed course transfer credit statement.

This practice, plus early registration, means the admissions picture will be clearer earlier than it has been in the past, says Glen.

"We are watching on a regular basis the lists of people entering different faculties and schools and can get this information out immediately to the faculties and departments concerned," he adds.

Admissions can also begin to provide early information on numbers of entrants and enrolment trends to such groups as the Senate committee on admissions and re-registration and the arts and sciences and education student advising centres.

Statistics captured in the past have been limited and general. Now, it is possible to collect and quickly retrieve information on specifics such as where prospective students are coming from, and their academic interests.

There is no limit, theoretically, to the amount of information that could be added to the computer memory bank, says Hynd-

man.

If requested, reports could be compiled on data now being collected for study and sent out regularly to the people and groups concerned, says Glen.

The computer will also enable Glen and UVic admissions officers to expand on the information they will be able to provide to high school students about their former classmates who are now attending UVic, during secondary school liaison visits next spring.

They will be able to cull information they require from the computer memory bank in a matter of minutes, simply by requesting a report.

The information they convey will be governed by a university policy regarding release of student performance information to senior secondary schools, school districts and regional districts. The policy was formulated in December by the executive council and has been approved by President Dr. Howard Petch, explains Glen.

The big thing, stresses Hyndman, is that information is now in the computer that wasn't available before.

"Once the data is stored in the computer, we have the capability to prepare special reports on that data later on."

"We have the facility to get almost anything out later, even if we haven't thought about it yet."

They're on line and liking it

The clerical staff of the Admissions Office was not familiar with computers at all.

But, the decision to go on-line (see story this page) meant that their jobs as they knew them would largely disappear and new jobs requiring new skills would emerge.

"We didn't go to the experts. We had a strong staff to begin with and they became well-trained. They have adapted with flying colors," says Director of Admissions Dave Glen.

"There was a lot of retraining involved as each staff member had to learn to code and operate the terminals," says Joyce Clements, supervisor of the clerical staff.

"We attacked the job with the idea of it being very exciting and challenging and we all thoroughly enjoyed it. Our day-by-day work has completely changed. It has taken the dullness out of our jobs. My own job no longer exists the way it used to. It is entirely new."

Clements attributes part of the success of the retraining program, conducted by Jenny Hyndman of Administrative Services, to the work habits of her staff.

"It is one of the hardest working staff I have ever known."

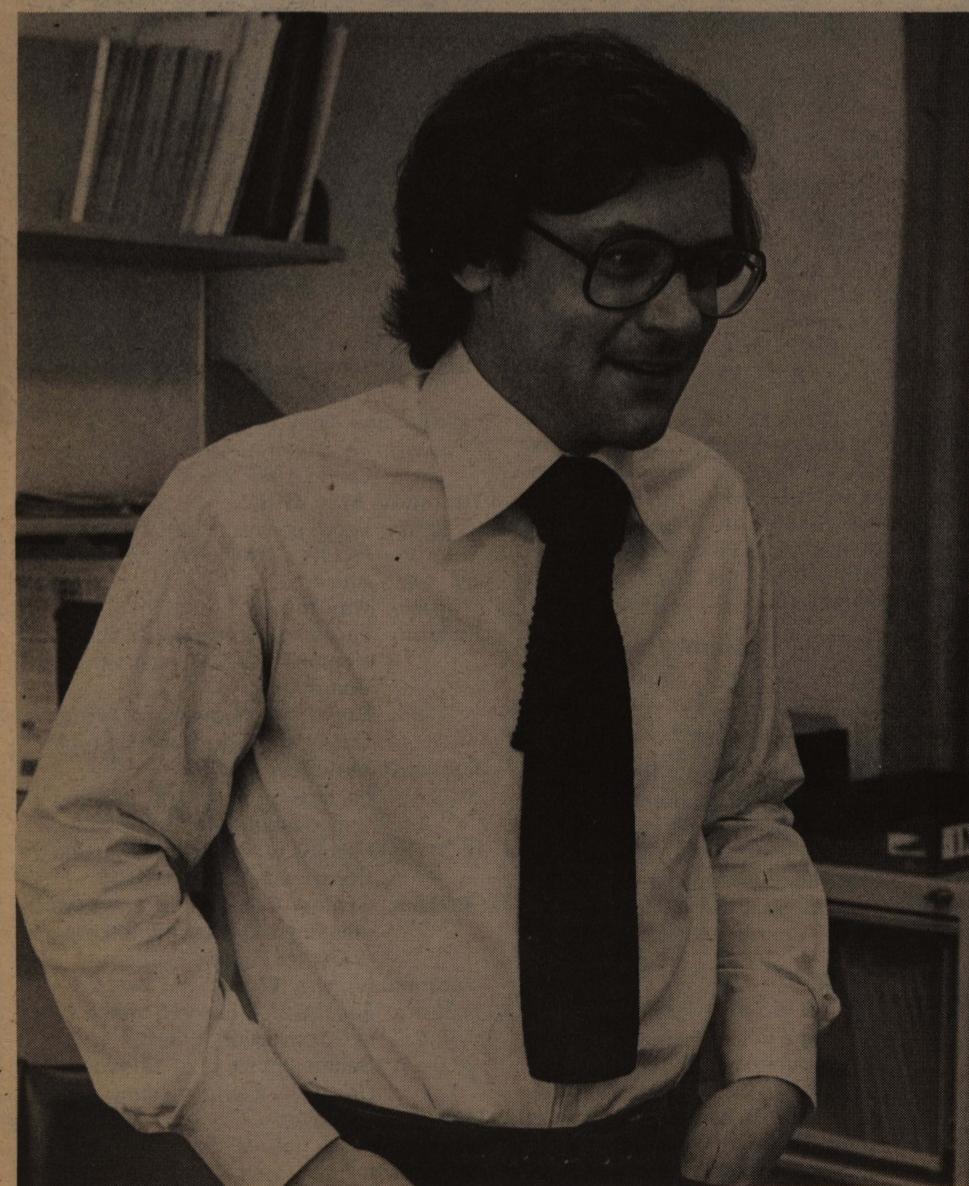
Comments from other staff members indicate that they are satisfied with the changes Artoo and Detoo have brought about in their jobs and feel that the system is working for and not against them.

"Something new is always interesting. It makes you work harder. A lot of people resist change, but you have to go with it. We're in a new phase. It will probably come to all institutions eventually," says Audrey Price.

"The computer does for us what we had to do for ourselves before," says Debbie Petersen. "It's a lot easier on us now. The system has helped us out. Most of the time I like them (Artoo and Detoo), except when they break down."

Those breakdowns give Glen something new to think about too.

"Things are more exciting around the office now. The computers are supposed to be working all of the time. But, we never know when there will be a power failure."



Glen: more information at his fingertips



The staff who are working with Artoo and Detoo and the person who trained them to do it are (from left to right) Debbie Petersen, Audrey Price, Dave Glen, Lorraine Ko, Sylvia Parkinson, Lynn Jervis, Glenda Borbas, Jenny Hyndman, Marty Heffernan and Joyce Clements.

Campus Elections

Senate

Dr. Bill Gordon (Mathematics) led 10 candidates for four Senate positions for faculty members at large in an election which ended April 5.

Gordon pulled 173 votes. Also elected were Dr. Reg Mitchell (Chemistry) with 110 votes, Dr. R.H. Roy (History) with 109 votes and Dr. Martin Collis (Physical Education) with 99 votes.

Collis will serve a two-year term on Senate while the other three successful candidates will serve three-year terms.

Other candidates and vote totals included Dr. Pablo Cabanas (Hispanic and Italian), 84; Dr. J.M. Michelsen (Philosophy), 84; Dr. Victor Neufeldt (English), 79; Dr. John Hayward (Biology), 77; Dr. T.A. Lambe (Public Administration), 43; and Dr. N.W. Pouchnik (Sociology), 24.



Gordon: tops Senate poll

Nominations for candidates in an election of a staff member to the Board of Governors must be in the hands of Registrar Ron Ferry by May 3. Ballots in the staff election will be counted May 31 and the successful candidate will take office June 1 when the term of BOG member Alf Lee (Traffic and Security) ends. The person elected will serve three years on the BOG.

bullets

Most residence fees in Canada will go up next year but at Concordia the rates will drop 20 per cent to \$1000 for a single room, \$900 for a double to make the cost "competitive with the outside housing market in Montreal." The university's two residences had an occupancy rate of only 66 per cent this past year with the vacancies blamed on last year's 46 per cent hike in prices.

The University of Guelph and the University of Western Ontario have jointly hired a research liaison officer to try to get more research money from the federal government.

The University of Southern California's College of Continuing Education is sponsoring a course on Canada's National Film Board, the first such course to deal exclusively with a single production organization. The eight-week program will be offered to professionals and the general public interested in learning the history, technology and operation of the NFB with particular emphasis on its documentary and animation techniques. The course is expected to expand into a credit course next year.

The Association of Commonwealth Universities' Bulletin of Current Documentation has used information from Hansard to show that the real value of UK university teachers' salaries mostly went down in the 1970-76 period. Although starting lecturers had salary increases which amount to 2.8 per cent in terms of "real value" senior lecturers found that their increases resulted in a "real value" drop of 19.1 per cent while professors' incomes, again in terms of "real value" were down 17.8 per cent.

Lakehead University is offering master classes with Elisabeth Schwarzkopf, soprano and her impresario husband Walter Legge this summer.

BOG

Incumbents Dr. I.D. Pal (Economics) and Dr. Rod Symington (Germanic) have been re-elected to the Board of Governors.

Pal, acting Dean of Arts and Science led the polls with 164 votes in the election of two faculty members to the BOG. Symington finished second with 161 votes. Ballots were counted April 20.

The other candidates were Dr. W.D. Sewell (Geography) who finished with 109 votes and Dr. R.B. Hagedorn (Sociology) who collected 69 votes.

BOG awaits appointments

At *The Ring* deadline last week, UVic was still awaiting word from the provincial government regarding new appointments to the Board of Governors to replace eight appointments which expired March 31.

Four provincial appointments to Senate will also expire April 30.

Registrar Ron Ferry says that, under the terms of the Universities Act, the members whose terms have expired can continue to sit on the BOG and Senate until the new appointments have been named.

It is the prerogative of the government to either make new appointments or re-appoint members now sitting.

The BOG members whose terms have officially expired are Joseph Cunliffe (chairman), William Gwyer, Alexander Hall, Terry Huberts, Heather Nicol, James Portelance, Hugh Stephen and Ian Stewart.

Senate members whose terms expire April 30 are Barbara Corry, Winifred Life, Dorothy Livingston, and Faith Lort.

The UVic president's advisory committee on equal rights and opportunities has indicated at meetings this year that the number of women on the BOG is one of its general concerns.

Jayvees win games and fans for UVic

By Jim Leith

While UVic Vikings have crashed the national collegiate basketball scene the Viking JV's have used the same successful style to expose UVic athletic programs through the interior of British Columbia.

The Jayvees played before three packed houses in a four-game swing through the interior recently, winning games against four local high school squads and winning hundreds of fans for UVic basketball.

Coach Barry Birch says the trip was "excellent. The people were really positive in every place we played."

Jayvee stops on the six-day trip included games in Hope, Kelowna, Vanderhoof and Terrace.

Throughout the trip, Birch rotated his squad so players represented the team as captain in their home towns.

David Peters was the Viking captain in Hope where the noon-time contest against the Mustangs drew a full house of students, teachers, and some parents.

The poorest reaction came in the second stop at Kelowna where there was little pre-game exposure. The Jayvees were well-

received by the school with Brad Serwa stepping to the court as captain.

"We received a fair amount of attention in Vanderhoof and Terrace where they seemed to make good use of the preliminary material we sent ahead of us," says Birch.

Birch was most happy with the Bulkley Valley attention when the Vikings drew sellout crowds of students, parents and community sports fans.

Dave Van Dolah was the Viking captain for the game in his home town of Vanderhoof while Greg Ross and Kurt Holden were co-captains in Terrace.

Birch is looking forward to making the trip again. While the Jayvees raised their own funds for this trip, the coach would like to see such future enterprises made part of the regular program.

"It would be even better if we did it again and made it a part of the program," he says, "with Information Services perhaps sending along much more promotional material ahead of the tour."

"We enjoyed the trip," says Birch, "and I think it was excellent exposure for us and UVic."

Sports committee reports to Petch

The president's advisory committee on athletics and recreation has taken a stand in favor of a broad-based program of recreation and physical activities for staff, students and faculty at UVic and for selected elite athletic activities.

Dr. Bill Gordon (Mathematics), chairman of the committee, outlined the general policy as a draft of the statement was in its final stages before presentation to UVic President, Dr. Howard Petch. It was to be presented early this week, after *The Ring* deadline.

The policy of Gordon's committee is that UVic "provide all members of the university

community with the opportunity to participate in a program of recreational and physical activities which will enhance their health and physical fitness and to provide students of the university with the opportunity to participate in a program of athletics which, in selected activities, will be of the highest quality in the nation."

Gordon said the draft prepared by his committee contains recommendations only, as requested by Petch, but he declined to reveal specific points covered until the statement was presented to the president.

calendar

Thursday, April 27th

3:30 pm Petch peeves. Students, staff and 5:00 pm faculty welcome. President's office.

7:00 pm Annual Alumni dinner. Reception 7:00 pm, dinner 8:00 pm, guest speaker Dean Murray Fraser, Faculty of Law. Non-Alumni are more than welcome. Tickets \$7.50 per person. Phone Alumni office 477-6911, local 4588 for information. Faculty Club.

Friday, April 28th

1:30 pm History. Master's thesis. Mrs. Tonita Murray, will defend her thesis entitled "The Hunting of the Snark: An Enquiry into the Provenance, Perplexities and Persistence of the Idea of Virtual Representation". COR 358.

Friday, April 28th to Saturday, May 13th
Cinecenta films. SUB Theatre. Festival '78. For information phone 477-1721 or 477-1834.

Monday, May 1st to Friday, May 19th

10:00 am Memories: Photographs of the to 4:00 pm North West Coast Indians. A travelling exhibition put together by the National Museum of Man, Ottawa. Maltwood Gallery, University Centre. (weekdays only)

Tuesday, May 2nd.

10:00 am Political Science lecture. Professor Heinz Eulua, former president of the American Political Science Association will deliver an address on "Some Recent Developments in the Theory of Representation". Faculty, students and others interested are cordially invited.

Wednesday, May 3rd

7:30 pm Senate meeting. University Centre meeting room.

Thursday, May 4th.

3:30 to Petch peeves. Students, staff and 5:00 pm faculty welcome. SUB Upper Lounge.

Friday, May 5th

3:30 pm Arts and Science meeting. ELL 167.

Monday, May 8th.

10:00 am Faculty of Graduate Studies meeting re Convocation. COR 108.

Wednesday, May 10th

11:30 am Faculty of Law meeting re Convocation. LIBR 296.

Thursday, May 11th.

3:30 to Petch peeves. Students, staff and 5:00 pm faculty welcome. President's office.

Monday, May 15th.

10:30 am Faculty of Human and Social Development re Convocation. SEDG Board Room.

1:00 pm Board of Governors meeting. University Centre meeting room.

Tuesday, May 16th

9:30 am Faculty of Fine Arts meeting re Convocation. MACL 169.

11:30 am Faculty of Education meeting re Convocation. MACL 103.

4:00 pm Senate Committee on Awards meeting re Convocation. University Centre A 248.

Wednesday, May 17th.

9:30 am Faculty of Arts and Science meeting re Convocation. ELL 167.

2:00 pm Senate meeting re Convocation. University Centre meeting room.

Thursday, May 18th

3:30 to Petch peeves. Students, staff and 5:00 pm faculty welcome. SUB Upper Lounge.